



ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS

2021 Labour Conference *Program*

November 18th, 2021
9:00 AM – 4:00 PM

Virtual

Presented By:

 **JOHNSTONE
& COWLING** LLP

The 2021 Labour Conference is designed for members only including:

- Both Section 31 and Section 10 police services board members and staff
- HR & Labour relations staff
- Bargaining staff and advisors

The 2021 event will be presented virtually on November 18, 2021, from 9:30am – 4:00pm.

The 2021 Labour Conference Objectives are:

- Updates on the Labour relations landscape across Ontario
- Learn about police executive contracts
- Discuss employer challenges with WSIB
- CSPA Update
- Learn about Inclusion, Diversity and Cultural Consideration



2021 LABOUR Conference

Thursday November 18, 2021

9:00am	<p>Welcome & Opening Address (OPP Boards Only) Patrick Weaver, Chair OAPSB Bruce Chapman, Interim Executive Director OAPSB</p>
9:15am	<p>OPP Boards - Update on Training <i>Holly Doty, OAPSB</i> Bruce Chapman, Interim Executive Director OAPSB</p>
9:30 am	<p>Bio Break</p> <p>Welcome to Municipal Boards (OPP and Municipal Boards) Bruce Chapman, Interim Executive Director OAPSB</p>
9:45 am	<p>Co-Creating Change: Inclusion, Diversity, Cultural (Panel) (OPP and Municipal Boards)</p> <p>Moderator Bruce Chapman, Interim Executive Director OAPSB</p> <p>Panelists Jacqueline Edwards, President, Association of Black Law Enforcers Lisa Darling, AWIP-ON (WE in Policing) Jean Turner, Serving with Pride Kimberley O’Toole, President, Ontario Women in Law Enforcement</p>
11:00 am	<p>The Ontario Human Rights Commission work with Peel Regional Police and the Police Service Board & the MOU:</p> <p>(OPP and Municipal Boards)</p> <p>Deputy Chief Anthony Odoardi, Peel Regional Police Services Ahmed Attia, Board Chair, Peel Regional Police Services Board Raj Dhir, Executive Director and Chief Legal Officer, Ontario Human Rights Commission</p>
12:00 pm	<p>Community Safety and Policing Act, 2019 (CSPA) (OPP and Municipal Boards) Minister Jones, SOLGEN</p>
12:30 pm	<p>Bio/Lunch Break</p>

1:00 pm	<p>WSIB Update (OPP and Municipal Boards)</p> <p>Part one: WSIB Update Panelists</p> <p>Carmen Mancini, Executive Director Case Management, WSIB Julie Thurlow, Executive Director Health Sciences, WSIB</p> <p>Part two: Johnstone & Cowling LLP Speaker</p> <p>Allison M. Johnstone, B.A., J.D., LL.M. Associate, Johnstone & Cowling LLP</p>
1:40 pm	<p>Legal Considerations / Labour Issues (OPP and Municipal Boards)</p> <p>Ian B. Johnstone B.Sc., LL.B., LL.M. Partner, Johnstone & Cowling LLP</p>
2:10 pm	<p>BIO Break Departure of OPP Boards</p>
2:30 pm	<p>OMERS update (Municipal Boards)</p> <p>Blake Hutcheson, CEO OMERS Monty Baker, OAPSB rep OMERS Administration Corporation Board of Directors Fred Biro, OAPSB rep OMERS Sponsors Corporation Board of Directors</p>
3:00 pm	<p>Municipal Board Update on Training</p> <p><i>Holly Doty, OAPSB</i> Bruce Chapman, Interim Executive Director OAPSB</p>
3:30 pm	<p>Around the Province (Section 31) (Municipal Boards by board by Zone)</p> <p>Moderator</p> <p>Fran Caldarelli, Vice Chair, OAPSB Board of Directors</p>
4:00 pm	<p>Conclusion and Final Remarks</p> <p>Patrick Weaver, Chair OAPSB Bruce Chapman, Interim Executive Director OAPSB</p>